

FJUUC Board of Trustees Meeting
20 September 2020
Minutes of the Meeting (Draft)

Call to Order at 1:01

Present: David Winkowski, Mary Anne Clark, Dan Sexton, Guy Thornton, Paul Schattmann.

Also present: Annie Foerster, Andrew Garcia (Sudbury)

Chalice Lighting

Certification of Quorum: Done by MAC

Agenda Review and Update: David reviewed

Review of Covenant: MAC

Appoint Process Observer and Timekeeper: PO DAN, TK Annie

Check-In: Everybody checked in quickly and was fine

Visitors: Andrew Garcia for the Sudbury School. Asked about mowing the back lot of the church for a Halloween party. Annie said that Roy will be able to cut the grass soon now that the mower is repaired.

Sudbury School Presentation: 12 students currently enrolled, income 1800/month, several other families may add later this year. Current rent charge is 1500. Students have been asking about field trip ideas. School has one working laptop. Guy has volunteered a spare computer. Sudbury's ideal rent would be 1000, and they would like to discuss the possibility of lowering our current rent. Dan says we are open to the possibility of a temporary rent reduction. Asked how long the need for a reduction was anticipated, Andrew says until January. Dan suggested a chat in December to see how things are going. Andrew will keep us updated quarterly. Annie suggested that the agreement be written up as an addendum to the current contract. They have some students that are attending virtually, which may expand their recruitment pool.

Andrew temporarily removed to the waiting room for board discussion. Discussion generally that it's important to keep the school functioning, and perhaps will help them increase their student population. Their goal is to get to 2100 a month income. Could we go back to 1500 or to 1800, based on possibly increased enrollment? Possibly incremental increases as their enrollment increases. We could vote authorize 1000 through December, and then reconsider at December meeting. Vote to approve unanimous.

Andrew returned and was informed of the decision of the board. Andrew will send Email to Karl and copy to board. Andrew also asked about a day or two for doing a deep clean of the kitchen. Andrew with discuss the cleaning with Roy Brake and let us know the schedule. David also offered to help.

Consent Agenda: 3 items: Minister's report, Minutes from August 16 meeting and supplementary August 30 meeting. Paul moved all three items accepted, Guy seconded. Vote to approve unanimous.

MAC reviewed the action items from last month.

September COVID Status Review: No live openings yet in sight. Continue to monitor the situation. See how the small watch party goes next week. Maybe move it to October 6 to give us time to advertise it and see who might be interested.

Church Council Meeting: Scheduled for October 14. Discuss the by-laws changes and opportunity to discuss other needs, concerns, successes. Annie and Paul will discuss the agenda. Encourage the church groups each to put together an auction item for the Service Auction. Also develop activities to keep each group more engaged.

Congregational Meeting Planning: Need to vote on agenda for virtual congregational meeting. Clark moved, Schattmann second. Unanimous approval. Send Dan ideas about raising pledges.

Proposed By-Laws Change – Membership. Lifetime members = resident members with 20 year membership.

Proposed By-Laws Change – Virtual Congregational Meetings: Allow virtual visitors to contribute to the quorum and to voting. Board will recommend the above for discussion at Council and Congregation Meeting.

Flag Discussion: Flag in front was a little battered and was removed. Jo mentioned we have never voted on displaying the flag in front of the building. Ace hardware will properly dispose of the old one. We should get a new one from Ace and hang it.

Break

Spiritual Practice: Stephen Donaldson. Thomas Covenant books. Are you a person or are you a tool? If you want to accomplish something special. You have to use a person. A race of creatures in the stories are giants that collect stories: the joy is in the ear that hears, not the mouth that speaks. Despair and bitterness are not the only songs in the world.

2021 Officer Discussion: 2021 Officer slate. Annie has talked to some people. Brian Skinner has agreed to step up to President. Roy Brake has volunteered to be treasurer. Paul will be staying on for another year, as will MAC. Raniel Baker, Roz Hunter, and Roy Brake will be suggested to the Leadership committee as new board members.

Financial Report. We are a little over our monthly income. We still have PPP money to supplement that for a few more months. We have fixed kitchen AC, RE hall door, waiting for parts for the Sandy Lane door. We don't need a current push for funds, but we should think about fundraising a little down the road. Finance committee is putting 10,000 from Mineral Rights money in endowment to serve as reserve and maybe get a little interest. We're working on the new Budget. Karl and Thomas on separate lines. Annie noted we are losing 2000 from the Sudbury rental. We may need to discuss the budget again later.

In-Person Precaution Planning: A visitor at the service recording asked about in person services. Watch party will serve as a test run. We encourage Roy to push the watch party to early October to give us time to plan and solicit visitors.

Upcoming Live In-Person Events. Possible Blessing of the Animals outside? First week of October? Annie and Guy will discuss it at the next recording session.

Tech Fund Status: Need to get Tax id for eliminating tax. With purchase of new service camera, older cameras are available for use in the Jagers parlor.

Name Change Status: Annie, Jo and David have discussed the issue and there is still some research to be done on possible consequences and difficulties. Name and mission should be aligned. Annie will preach about it next week. David will have draft report for approval next week.

We need committee reports from various committees for the congregational meeting.

Process Review: We have stayed on task. Timer: We have stayed within time allowed.

Extinguish Chalice: After the words, a quiet....peace and justice have need of you after the meeting.

Total Time: meeting ended at 3 PM

Action Items: September 2020 Update

Topic	Who	Action	Due Date
COVID-19 Status and Adult RE and other Church Meetings	Jo, Brian, Annie, Roy, Guy.	Full services still only online, but there is a planning committee for some small meetings.	Ongoing
Building painting and repair; dead tree,	Roy Brake, David, Joel	Complete painting building exterior. Large dead tree in Memorial garden also needs to come down. Joel has contacted somebody.	Ongoing
Renters	David	Sudbury school rent has been temporarily adjusted downward. Review in December	Ongoing
Pledge Drive	Dan	Addition of a second pledge drive is still TBD. Pitch on congregational meet in November.	Ongoing
Service Auction	Tina Harmuth, Annie	Tina has volunteered to organize this as an online event. Service auction date set for week before and after Thanksgiving: November 21, December 5. Requests for donations are on Facebook. Solicit church groups for donations.	Ongoing
Committee on Ministries	Jo, MAC	Position is STILL open. Both Raneil and Ward Evans have declined.	Ongoing
Name Change	Board and congregation	Issue needs to be presented at November Congregational Meeting	November 8
Service recording setup	Guy, Annie, Julie, Patrick	Service recording setup is underway and AV fund is close to the Guy's estimate on needs.	Ongoing
RE Activities	Thomas Earthman	Thomas is now regularly doing the Story for all Ages during the service.	Ongoing
Congregational Meeting	David Winkowski	Congregational Meeting has been set for November 8. Agenda to include bylaws changes on virtual meetings and life memberships, church name change and new officers.	DONE
Mortgage payments	David Winkowski, Dan Sexton	UUA is currently accepting interest only on the mortgage payments. Some back payments have been made. Still have a couple to go.	Ongoing
In-Person Watch Party	Roy Brake	In-Person watch party set tentatively for early October.	October 11?
2021 Officers	Board, Annie	David, Dan rotating off the board in 2021. Brian Skinner to be pres, Roy Brake to be treasurer Paul remains as VP. Other new	Ongoing

		members suggested: Roz Hunter, Raniel Baker, Other board members staying for next year.	
Flag Replacement	Jo, Roy	Worn flag removed and will be replaced.	Ongoing